ACHIEVEMENT 1 – CURRY, C/Amn

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Displays a positive attitude; optimistic; enthusiastic; team-orientated

Core Values
Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies

Communication Skills
Listens actively; attentive; asks good questions

Sense of Responsibility
Follows directions; dependable; arrives ready to learn and serve; effective in managing own time







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 1	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 1		
AEROSPACE	N/A		
FITNESS	PT BASELINE TEST		
CHARACTER	WINGMAN COURSE		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			
Cadet Welcome Course	ONLINE TEST AT HOME		

About Major General John F. Curry

Maj Gen John F. Curry served as Civil Air Patrol's first National Commander. His tenure coincided with the early days of WWII, a time when ordinary citizens were searching for ways to help the war effort. So great was the desire to serve that Curry quickly built a force of 100,000 "flying minutemen" from across the nation. As a flier himself, he believed in airpower, so Curry knew that to win the war, America had better make use of the airplane's capabilities. Because of Curry's leadership, CAP aircrews were tasked with missions that were of national importance, but which the military did not have the time or ability to complete. CAP volunteers began flying aerial search missions, watching the US / Mexico border for espionage, towing aerial targets for the Navy, and most famously, searching the Atlantic for (and sinking!) Nazi submarines. Although General Curry served as national commander for only 4 months, he set CAP on a course for success.

ACHIEVEMENT 2 – ARNOLD, C/A1C

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Displays a positive attitude; optimistic; enthusiastic; team-orientated

Core Values
Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies

Communication Skills
Listens actively; attentive; asks good questions

Sense of Responsibility
Follows directions; dependable; arrives ready to learn and serve; effective in managing own time







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 2	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 2		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About General of the Air Force H. H. "Hap" Arnold

General "Hap" Arnold was the leading airman during World War II. Born on June 25, 1886, in Gladwyne, Pa., Henry "Hap" Arnold expanded the pilot corps by sending military officers to civilian flight schools. Arnold was a milestone aviator who has a notable list of firsts in his log book. In September 1911, he flew the first U.S. airmail; a year later, he won the first Mackay Trophy for aviation. In July 1924, he set a new speed record, 113 mph average, between Rockwell and San Francisco. He followed this feat with his second Mackay Trophy for his command of a flight of 10 Martin B-10 bombers from Bolling Field, DC, to Fairbanks, Alaska, and back. In 1938 he became chief of the Air Corps. In December 1944 he was one of four Army leaders promoted to the five-star rank of general. In May 1949 he was named **General of the Air Force**, the first such commission ever made.

ACHIEVEMENT 3 – FEIK, C/SrA

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Displays a positive attitude; optimistic; enthusiastic; team-orientated

Core Values
Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies

Communication Skills
Listens actively; attentive; asks good questions

Sense of Responsibility
Follows directions; dependable; arrives ready to learn and serve; effective in managing own time







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 3	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 3		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Col Mary Feik, CAP

After overhauling her first automobile engine at 13, Mary Feik turned to aircraft engines and military aircraft at 18, eventually teaching aircraft maintenance to crew chiefs and mechanics for the U.S. Army Air Force in 1942. Col. Feik is credited with becoming the first woman engineer in research and development in the Air Technical Service Command's Engineering Division. In addition to logging more than 5,000 hours as a B-29 flight engineer, engineering observer and pilot in fighter, attack, bomber, cargo and training aircraft, she also designed high-performance and jet fighter pilot transition trainers as well as aircraft maintenance trainers. Not just noted as a pilot but also a writer, Feik authored pilot training manuals and technical engineering reports that were distributed throughout the armed forces.

WRIGHT BROTHERS AWARD, C/SSgt

CADET NAME: **CAP ID:**

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Displays a positive attitude; optimistic; enthusiastic; team-orientated

Core Values
Aware of the Core Values; honest; wears uniform properly; practices customs and courtesies

Communication Skills
Listens actively; attentive; asks good questions

Sense of Responsibility
Follows directions; dependable; arrives ready to learn and serve; effective in managing own time







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP PART 1 – COMPREHENSIVE EXAM	CLOSED BOOK TEST AT SQUADRON		
LEADERSHIP PART 2 – COMPREHENSIVE DRILL	TAKEN AFTER LEADERSHIP EXAM		
AEROSPACE	N/A		
FITNESS	ATTEND + HFZ < 180 DAYS		
CHARACTER	N/A		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			
LEADERSHIP FEEDBACK	MENTORING SESSION CAPF 60-91		

About the Wright Brothers

Orville and Wilbur Wright are credited with achieving the first powered, controlled, sustained, heavier-than-air flight, on 17 December 1903.

ACHIEVEMENT 4 – RICKENBACKER, C/TSgt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 4	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 4		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Capt Eddie Rickenbacker

During his time with the 94th Aero "Hat in the Ring" Squadron in WWII, Eddie Rickenbacker earned nearly every decoration possible, including the Medal of Honor. The first "Ace of Aces" lead his squadron in several important engagements against the German ace Baron Manfred von Richthofen, "The Red Baron." In his later life, he served as president of Eastern Airlines.

ACHIEVEMENT 5 – LINDBERGH, C/MSgt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 5	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 5		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Charles Lindbergh

Charles Lindbergh was the first person to fly solo, non-stop, across the Atlantic Ocean, aboard the "Spirit of St. Louis." in 1927. The excitement generated by this accomplishment paved the way for commercial flight. In later years, Lindbergh served science by working in designing an artificial heart.

ACHIEVEMENT 6 – DOOLITTLE, C/SMSgt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 6	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 6		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Gen Jimmy Doolittle

Before he volunteered for military service during WWII, Jimmy Doolittle was a leading figure in aviation and one of the first individuals to earn a doctorate in aeronautics at the Massachusetts Institute of Technology, in 1925. His many accomplishments aloft include his winning nearly every notable aviation trophy and being the first airman to fly "blind," using instruments alone. When war arrived, Doolittle returned to the Army Air Corps (he had served as a lieutenant in the 1920s). America was desperate to avenge Pearl Harbor, although few dared imagine we could hit Japan, for bombers had never launched from aircraft carriers. Such a mission was dubious technically, and ultra-dangerous for being a one-way flight, with crews either crashing in China or bailing-out as they ran out of fuel. For leading the daring air raid on Tokyo, he was awarded the Congressional Medal of Honor, and his men -- The Doolittle Raiders -- were recognized with a Congressional Gold Medal (pictured). Later in the war, Generals Hap Arnold and Tooey Spaatz mentored Doolittle, helped hone his leadership skills, and he successfully commanded the 8th, 12th, and 15th Air Forces. By war's end, he had risen to the grade of lieutenant general. In the twilight of his life, still a celebrated American hero, President Regan promoted him to four-star general.

ACHIEVEMENT 7 – GODDARD, C/CMSgt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 7	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 7		
AEROSPACE	MODULE ____, ONLINE		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Dr. Robert H. Goddard

Dr. Robert Goddard is called "The Father of Modern Rocketry." His research led to the patent of the first multistage rocket and the development of the liquid-fueled rocket, as well as many of the ideas that became standards in rocketry. During his day, people laughed at his ideas, called him "Moon Man," and in 1920 the editorial page of the *New York Times* accused him of "lacking the knowledge ladled out daily in high schools." Of course, his revolutionary ideas were proven correct, and 49 years later, on the day that Apollo 11 astronauts launched on their voyage to the moon, the *Times* issued a correction. Today, NASA's Goddard Space Flight Center is home to the nation's largest organization of scientists, engineers and technologists who build spacecraft, instruments and new technology to study Earth, the sun, our solar system and the universe. Dr. Goddard's story demonstrates that scientific fact wins in the end.

ACHIEVEMENT 8 – ARMSTRONG, C/CMSgt

CADET NAME: **CAP ID:**

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 8	ONLINE TEST AT HOME		
LEADERSHIP – DRILL TEST	ACHIEVEMENT 8		
LEADERSHIP – ESSAY			
LEADERSHIP – SPEECH			
AEROSPACE	N/A		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

About Neil Armstrong

Neil Armstrong was the first person to set foot upon the moon, proclaiming the immortal words, "That's one small step for man, one giant leap for mankind." Prior to his service as an astronaut, Mr. Armstrong was a research pilot for NASA, flying more than 200 models of aircraft including jets, rockets, helicopters, and gliders.

BILLY MITCHELL AWARD, C/2d Lt

CADET NAME: | **CAP ID:**

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Maintains a positive attitude and encourages good attitudes in others; does not flaunt rank or authority

Core Values
Displays commitment to Core Values; promotes team spirit, professionalism, and good sportsmanship as a team leader

Communication Skills
Proficient in informal public speaking (i.e., in giving directions to and training junior cadets)

Sense of Responsibility
Enforces standards; trustworthy in supervising a small team and leading them in fulfillment in a series of simple tasks; given a plan, is able to carry it out

Interpersonal Skills
Guides and coaches junior cadets; recognizes when junior cadets need help; leads by example; is not a "boss"







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – COMPREHENSIVE EXAM	CLOSED BOOK TEST AT SQUADRON		
AEROSPACE – COMPREHENSIVE EXAM	CLOSED BOOK TEST AT SQUADRON		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	N/A		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			
LEADERSHIP FEEDBACK	MENTORING SESSION, CAPF 60-92		
ENCAMPMENT	ATTEND		

About Brig Gen Billy Mitchell

The "Father of the Independent Air Force," Billy Mitchell risked court-martial in his outspoken advocacy of military airpower. When Mitchell's bombers sank the surplus German battleship *Ostfriesland* in a July 1921 demonstration, it was a strong blow for airpower. It was also a huge embarrassment for the Navy, which had said he couldn't do it. Mitchell's traditionalist boss, Army Chief Gen. John J. Pershing, sided with the Navy in dismissing the significance of the demonstration. Mitchell continued his all-out public campaign for airpower. He said the world stood on the threshold of an "aeronautical era" and that military airpower, independent of ground and sea forces, should be the first line of defense. World War II proved him right, and after the Allied victory, the Congress awarded him a gold medal for "outstanding pioneer service and foresight in the field of American military aviation." With General Mitchell as their role model, cadet officers know that speaking truth to power is a moral duty.

ACHIEVEMENT 9 – C/2d Lt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others

Core Values
Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain

Communication Skills
Writes and speaks clearly; presents ideas logically; wins through persuasion

Sense of Responsibility
Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments

Interpersonal Skills
Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors

Critical Thinking
Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas

Delegation Skills
Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 9	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 10 – C/1st Lt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others

Core Values
Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain

Communication Skills
Writes and speaks clearly; presents ideas logically; wins through persuasion

Sense of Responsibility
Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments

Interpersonal Skills
Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors

Critical Thinking
Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas

Delegation Skills
Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 10	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 11 – C/1st Lt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others

Core Values
Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain

Communication Skills
Writes and speaks clearly; presents ideas logically; wins through persuasion

Sense of Responsibility
Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments

Interpersonal Skills
Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors

Critical Thinking
Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas

Delegation Skills
Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 11	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

AMELIA EARHART AWARD, C/Capt

CADET NAME: **CAP ID:**

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Conscious of own performance; takes initiative to develop new skills; self-motivated and able to motivate others

Core Values
Fair, just, and consistent in dealing with subordinates; exercises good judgment in knowing which matters should be referred up the chain

Communication Skills
Writes and speaks clearly; presents ideas logically; wins through persuasion

Sense of Responsibility
Given an assignment, takes project from beginning to end; develops appropriate goals, plans, standards, and follows through in execution; demonstrates sense of ownership in all assignments

Interpersonal Skills
Actively mentors NCOs; resolves conflicts fairly; criticizes constructively; dissents respectfully when disagreeing with superiors

Critical Thinking
Thinks in advance and plans ahead to meet the unit's short-term needs; imaginative and not tied to old ideas

Delegation Skills
Delegates routine tasks effectively and works through NCOs; keeps people informed; makes expectations clear; supervises work of other leaders







≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – COMPREHENSIVE EXAM	CLOSED BOOK TEST AT SQUADRON		
AEROSPACE – COMPREHENSIVE EXAM	CLOSED BOOK TEST AT SQUADRON		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	N/A		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			
LEADERSHIP FEEDBACK	MENTORING SESSION, CAPF 60-93		

About Amelia Earhart

Amelia Earhart was a record-setting aviator and one of the first female heroes of aviation. In 1928 she became the first woman to achieve a solo trans-Atlantic flight. Outside the cockpit, Earhart was a leading figure of public life, a celebrity "Queen of the Air," a proponent of equal rights for women, an eloquent writer, and one of the key organizers of the Ninety-Nines, an association of female aviators. She disappeared in 1937 near Howland Island in the Pacific Ocean while trying to circumnavigate the world in a twin engine Lockheed Electra. Her disappearance is one of the greatest unsolved mysteries of the 20th century. “The stars seemed near enough to touch and never before have I seen so many," she said after one of her record-setting flights. "I always believed the lure of flying is the lure of beauty, but I was sure of it that night.”

ACHIEVEMENT 12 – C/Capt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

Core Values
Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently

Communication Skills
Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues

Sense of Responsibility
Completes large projects with little supervision; follows and sets a command intent; self-starter

Interpersonal Skills
Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure

Critical Thinking
Sets long-term goals for the unit; imaginative and visionary; recognizes the unit's long-term needs; mentally agile when faced with unfamiliar problems

Delegation Skills
Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 12	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE	N/A		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 13 – C/Capt

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

Core Values
Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently

Communication Skills
Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues

Sense of Responsibility
Completes large projects with little supervision; follows and sets a command intent; self-starter

Interpersonal Skills
Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure

Critical Thinking
Sets long-term goals for the unit; imaginative and visionary; recognizes the unit's long-term needs; mentally agile when faced with unfamiliar problems

Delegation Skills
Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 13	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE	N/A		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 14 – C/Maj

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

Core Values
Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently

Communication Skills
Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues

Sense of Responsibility
Completes large projects with little supervision; follows and sets a command intent; self-starter

Interpersonal Skills
Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure

Critical Thinking
Sets long-term goals for the unit; imaginative and visionary; recognizes the unit's long-term needs; mentally agile when faced with unfamiliar problems

Delegation Skills
Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 14	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 15 – C/Maj

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

Core Values
Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently

Communication Skills
Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues

Sense of Responsibility
Completes large projects with little supervision; follows and sets a command intent; self-starter

Interpersonal Skills
Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure

Critical Thinking
Sets long-term goals for the unit; imaginative and visionary; recognizes the unit's long-term needs; mentally agile when faced with unfamiliar problems

Delegation Skills
Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 15	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

ACHIEVEMENT 16 – C/Maj

CADET NAME:	CAP ID:

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

Core Values
Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; makes sound and timely decisions independently

Communication Skills
Articulate; succinct; persuasive; varies message to fit audience; proficient in explaining complex issues

Sense of Responsibility
Completes large projects with little supervision; follows and sets a command intent; self-starter

Interpersonal Skills
Actively develops and mentors cadet officers; adapts leadership style to fit situation; calm under pressure

Critical Thinking
Sets long-term goals for the unit; imaginative and visionary; recognizes the unit's long-term needs; mentally agile when faced with unfamiliar problems

Delegation Skills
Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables others to take charge

≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – CH 16	ONLINE TEST AT HOME		
LEADERSHIP – SDA Staff Service	ROLE:		
LEADERSHIP – SDA Writing	CHECK BOX BELOW		
LEADERSHIP – SDA Presentation	FORMAT:		
AEROSPACE, 3-Chapter Block	TEST: _____ , ONLINE TEST		
FITNESS	ATTEND + HFZ <180days		
CHARACTER	ATTEND		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			

Test	Corresponding Module in *Aerospace Dimensions*	Study chapters in *Aerospace: Journey of Flight*
☐ 1	Introduction to Flight	1, 7, 8
☐ 2	Aircraft Systems & Airports	2, 9, 10
☐ 3	Air Environment	3, 18, 19
☐ 4	Rockets	4, 21, 23
☐ 5	Space Environment	5, 24, 25
☐ 6	Spacecraft	6, 26, 27

Staff Duty Analysis
SDA Technical Writing
- ☐ Resume
- ☐ Background Paper
- ☐ Advocacy Paper
- ☐ Operations Plan
- ☐ Budget
- ☐ Media Package
- ☐ After Action Review
- ☐ Personal Leadership Plan

IRA C. EAKER AWARD, C/Lt Col

CADET NAME: **CAP ID:**

Leadership Expectations

Fulfilling the promotion eligibility requirements above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you're doing in those areas.

Attitude
Resilient; shows mental discipline in working to achieve long-term goals; welcoming of change; has habit of continual self-improvement

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Interpersonal Skills
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Delegation Skills
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≥ 56 days after last promotion (unless JROTC)		DATE	STAFF INITIALS
LEADERSHIP – ESSAY			
LEADERSHIP – SPEECH			
FITNESS	ATTEND + HFZ <180days		
CADET OATH	RECITE FROM MEMORY		
CAP UNIFORM	WEAR PROPERLY		
PARTICIPATE ACTIVELY			
LEADERSHIP FEEDBACK	MENTORING SESSION, CAPF 60-94		
COS or RCLS			

About Gen. Ira C. Eaker

General Ira C. Eaker was one of the forefathers of an independent Air Force. With General (then major) Spaatz, in 1929 Eaker remained aloft aboard *The Question Mark*, a modified Atlantic-Fokker C-2A, for nearly a week, to demonstrate a newfound capability of aerial refueling. During WWII, Eaker rose to the grade of lieutenant general and commanded the Eighth Air Force, "The Mighty Eighth" force of strategic bombers. Even as a general, Eaker preferred to lead from the front, personally flying B-17 precision bombing missions over occupied France and Germany. Today, the Air Force celebrates his legacy by naming the service's top school for commanders in his honor -- the Ira C. Eaker Center for Professional Development at Air University, Maxwell AFB, Ala.